SAFEGUARDING INDICATORS

GENERAL INDICATORS

- Potential victim lacks information on where they are travelling to, staying or working.
- Indicators of control by another person:
  - The other person is in control of the potential victim's identification documents
  - Other person speaks on behalf of the potential victim
  - The potential victim's body language shows discomfort, hostility or submission
  - Unfamiliarity with the other person
  - The potential victim is unable to move freely
  - Potential victim is dependent on another person (i.e. financially, emotionally, and/or for drugs)
- Potential victim has few personal belongings or is dressed inappropriately for the weather conditions.
- Potential victim shows signs of physical neglect or abuse (scars, bruises, burns, etc.) and/or seem malnourished or dishevelled.
- Potential victim is travelling alone and receives frequent calls or messages on their phone (from the trafficker) which causes visible anxiety.
- Body Language and Facial Expressions:
  - Seems disoriented or lost
  - Seems distrustful, fearful or hostile
  - Display anxiety, fear, hopelessness, despondency, dejection or desperation

LIVING & WORKING INDICATORS

While it is unlikely that you will ever see someone's working or living situation, something they tell you might raise concerns.

- Potential victim lives and works in the same place.
  EXAMPLE: *Victims sleep on the floor of the car wash that they work.*
- Potential victim lives in accommodation which is overcrowded and/or dirty.
  EXAMPLE: *Victims share a flat with 10 people they work with at a construction site.*
- Potential victim is not free to come and go as they please.
  EXAMPLE: *Victims are told they cannot leave the house where they work as a cleaner, to go and get food, or have leisure time.*
- Potential victim works excessively long hours, perhaps without any break.
  EXAMPLE: *Victims work 15 hour days on a fruit farm and are not given any breaks until they have finished their quota for the day and are threatened if they try to leave.*
- Potential victim is working to pay off a debt.
  EXAMPLE: *Victims have not been paid despite having worked in a nail salon for two months because the employer has stated they must work to pay off the cost of travel to the UK.*

08000 121 700
MODERN SLAVERY HELPLINE
OR CALL THE POLICE ON 999

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