ENGLISH

WHAT IS EXPLOITATION?



Anyone can be a victim of forced labour or labour exploitation. People are especially vulnerable when working in a different country. Labour exploitation occurs when someone takes advantage of others to exploit them for financial gain, violating workers rights. This is illegal in South Africa.

Here are some of the signs that can help you recognise if you, or someone else, are in an exploitative situation.

IF YOU SUSPECT IT, REPORT IT. <<<<<<<<<<<<<<<<<<<<

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WARNING SIGNS

+ You are offered a job without a clear explanation of its working conditions.
+ Your identification documents are taken away from you.
+ The employers offer to pay for your travel, accommodation, and travel documents.
+ Someone you don't know offers you a job.
+ You are forced to sleep and work in the same place.
+ You are forced to do something you did not agree to.
+ You are restricted from speaking to your family and friends.
+ You are required to pay a 'recruiting service'.
+ You are not allowed breaks while working.
+ You are not allowed to go where you want, when you want, after you finish work.
+ You are not paid, you are underpaid, or your pay is withheld to pay off a debt.
+ You do not have any formal legal contract or employment agreement.
+ Payment is in the form of alcohol, drugs, food or other payment methods
+ You have a work or student visa, but your work or school violates the terms of your visa.
+ You are treated in an aggressive manner, physically or verbally.

If you find yourself in a dangerous situation or suspect someone else is, call the National Human Trafficking Hotline or contact the police at 10111. If you are unsure whether a job opportunity is legitimate, the Hotline also offers a free job vetting service.

0800 222 777
NATIONAL HUMAN TRAFFICKING HOTLINE
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ENTERING

SOUTH AFRICA



PASSPORT

TO INDICATORS OF TRAFFICKING